



T: 01949 803259 E: [info@saferlivingfoundation.org](mailto:info@saferlivingfoundation.org) W: [www.saferlivingfoundation.org](http://www.saferlivingfoundation.org)

<b>Job Title:</b>	<b>Prevention Project Treatment Manager</b>
<b>Location:</b>	<b>Nottinghamshire</b>
<b>Reporting to:</b>	<b>Lynn Saunders (Whatton) &amp; Professor Belinda Winder (NTU), Safer Living Foundation</b>
<b>Salary Range:</b>	<b>£28,000 - £32,00 pro rata (subject to qualification and experience)</b>
<b>Contract:</b>	<b>18.75; flexible working hours required (12 month contract in the first instance, secondments considered).</b>

## **Role Outline**

We are looking for an experienced psychologist to lead on an innovative and exciting new community based treatment intervention to prevent first time sexual offending. As the first of its kind in the UK, you will be at the cutting edge of intervention development. Joining an existing team you will take a key role in the design of the intervention and lead on the set up and roll out of the programme. You will already have a good grasp of the evidence base for sexual offending interventions as well as experience in delivering these. This is a unique opportunity to be involved in leading the way in prevention interventions and will be excellent career development, offering both clinical and research opportunities.

## **Safer Living Foundation**

### Background

The Safer Living Foundation (SLF) is a Charitable Incorporated Organisation that has been set up as a collaboration between Whatton prison, Nottingham Trent University, the National Probation Trust (East Midlands), Nottinghamshire Police, Age UK and Circles UK representatives. Our aims are to promote for the benefit of the public the protection of people from, and the prevention of, sexual crime and to promote for the public benefit the rehabilitation of persons who have committed or are likely to commit offences, particularly sexual offences against others.

### SLF Prevention Project

The aim of the prevention project is to provide an intervention to prevent first time sexual offending. Treatment will be offered to adults who self-identify as having an offence related sexual interest or have concerns that they may commit a sexual offence. The project will offer treatment to clients regardless of the focus of their interest (e.g. children, adults etc.).



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### *Aims and objectives*

- To provide a free treatment service for individuals who are concerned about their sexual interests and/or that they may sexually offend with the aim of helping these individuals to manage their sexual interests and prevent potential abuse from occurring. This type of service does not currently exist in the UK.
- To gather and use evidence-based best practice and service-user involvement which will underpin all aspects of the prevention project.

### **Core Responsibilities**

- Assist in the general setup of the project – this will involve assisting in advertising of the project, recruitment, dealing with referrals, and any other related tasks
- Responsible for the quality of delivery of the programme which includes the preparation, engagement, selection, facilitation, assessment, reporting and ongoing support of participants and staff involved in delivering the intervention
- Responsible for selecting and training treatment staff
- Responsible for the ongoing support and continuing professional skill development of treatment staff
- Ensure that in all aspects of professional activity (e.g. communication with service users, referrers, colleagues and in the assessment, development/delivery of interventions) issues of diversity such as race, identity, culture, sexuality and gender are sensitively considered and incorporated to reflect individual differences appropriately.
- To explain, promote and develop awareness of the Safer Living Foundation and the Prevention Project among relevant statutory agencies.
- To work with the statutory agencies to identify and assess individuals that may be suitable for the programme.
- To assist in the development of methodologies for evaluation of SLF projects and to gather and collate information needed for such evaluation.
- Participating in the outreach and educational work, including writing for publications, and undertaking speaking engagements.

The responsibilities listed above are a brief outline of the core responsibilities and is not intended to be exhaustive. The Job holder is expected to accept reasonable alterations and additional tasks of a similar level that may be necessary.



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### **Competencies**

For the purpose of selection the following competencies will be measured:

- Making Effective Decisions
- Leading and Communicating
- Collaborating and Partnering
- Building Capability for All
- Managing a Quality Service
- Showing Drive and Resilience
- Caring

### **Experience and Skills**

#### Essential Criteria

The successful candidate will need to demonstrate:

- Registered psychologist with the HCPC;
- Considerable knowledge of and experience in delivering assessment and treatment services to adults convicted of sexual offences;
- Knowledge of the criminal justice system and risk management of individuals who have committed a sexual offence;
- Knowledge of child safeguarding policy and provision;
- Strong communication skills, including the ability to present ideas clearly, both orally and in writing, to a wide variety of people;
- Confident and assertive individual with the ability to remain calm under pressure;
- Ability to contribute to the development of new initiatives;
- Ability to work effectively and co-operatively as part of a team;
- Computer literacy including familiarity with Windows, Word, Excel and email;
- Good time management and administration skills;
- Ability to promote equal opportunity – treating all people with fairness, dignity and respect and to challenge discriminatory behaviour, upholding and fostering diversity.

#### Desirable Criteria

The successful candidate will ideally demonstrate:

- Experience of working with and managing volunteers
- Presentation skills
- Experience in the preparation and delivery of training



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### **Essential Information**

The post holder will be line managed by the trustees of the Safer Living Foundation, in particular Professor Belinda Winder (NTU), Dr Kerensa Hocken (SLF Clinical Lead) and Lynn Saunders (Governor of HMP Whatton). They will work closely with the rest of the trustees and other members of the charity.

The office base will be split between HMP Whatton and Nottingham Trent University, with provision made for working from home as and when necessary. The post holder will be expected to meet with colleagues in Whatton / Nottingham Trent University at least once a week and to attend monthly team meetings plus any other team events schedule throughout the year.

The post holder will need to have a driving licence and use of a car. Mileage rates will be paid. Some evening and weekend work is required, for which time off in lieu should be taken.

Candidates will be subject to enhanced prison vetting (appointment will be subject to this being completed satisfactorily) and a probationary period. All candidates are required to declare whether they are a member of a group or organisation which the Safer Living Foundation considers to be racist and should be committed to diversity and equality.

**Closing date for applications: 30<sup>th</sup> June 2017**

**Expected date for interview: 10th July 2017**

**Applicants will be requested to provide a short presentation to the panel. Details will be provided to applicants on offer of an interview.**

**Please return your CV with a covering letter (outlining how you meet the job requirements) to Lynn Saunders, HMP Whatton, New Lane, Whatton, NG13 9FQ and electronic copies to Lynn Saunders (c/o [anne.mcmeekin@hmps.gsi.gov.uk](mailto:anne.mcmeekin@hmps.gsi.gov.uk)) and Professor Belinda Winder ([Belinda.winder@ntu.ac.uk](mailto:Belinda.winder@ntu.ac.uk)).**